

FOR THE MENTOR...

MAKE IT EASY:

- Proactively participate in the program - it's important to help develop others in this profession
- Get to know the person you are mentoring and understand what his/her goals are for the program
- Share your knowledge and experiences with the person you are mentoring
- Have fun, network, and learn from the relationship

GETTING PREPARED: These questions will help you prepare for your first mentor meeting. Complete these questions and begin thinking about your goals and expectations of the relationship.

1. What outcomes do you most want from the relationship?
2. What do you need to do as the mentor to make this work?
3. What are some features of my job that I like best? That I like least?
4. What are my major accomplishments since I started the position I am in?
5. How can I best help my Mentee?
6. What have I done for my personal and Mentee development?
7. What one thing do I wish someone had told me when I was at the level of the Mentee?
8. What does it take to be successful in the park and recreation career?
9. Describe your perception of the roles and responsibilities of both the mentor and the Mentee.
10. How did you first get involved in the Mentee associations?
11. How did you get involved in any affiliate you might have worked with?
12. How did volunteerism in these organizations help you nurture your career?
13. What were some of the more valuable lessons you learned from these acts of volunteerism?
14. Who was a mentor for you in your early years in the field? If you have a mentor now, who is it?
15. Why have you stayed in the park and recreation career?

Adapted from the Illinois Park & Recreation Association Mentoring Guide