



American Academy  
for Park & Recreation Administration

**New Member On-Boarding Manual**  
**September 2021 (2<sup>nd</sup> edition)**



American Academy for Park and Recreation Administration

***Our Vision***

***To Inspire, Influence and Advance the Park and Recreation Profession***

***Our Mission***

***An Academy of Distinguished Park and Recreation Administrators and Scholars  
Committed to Research, Professional Development and the use of Best Practices***

## Overview

Established in 1980, the Academy was formed to advance knowledge related to the administration of recreation and parks; encourage scholarly efforts by both practitioners and educators to enhance the practice of park and recreation administration; promote broader public understanding of the importance of parks and recreation to the public good; and conduct research, publish scholarly papers and/or sponsor seminars related to the advancement of park and recreation administration.

The Academy is a group of distinguished practitioners and educators who are leaders in the field of park and recreation. Members must have served for at least 15 years in a high level of administration in a park and recreation agency or as a recognized educator in parks and recreation administration; or they must be a political appointee who manages a park and recreation department for an agency with a population of more than 500,000.

They also must have demonstrated outstanding ability in administration, management or education in the profession; displayed broad interest with a direct service benefit to the advancement of public parks and recreation or assumed leadership roles with a keen desire to contribute to the advancement of the field. The Academy is limited to 125 active Fellows.

Members are elected into the Academy by its Board of Directors upon recommendation from the Membership Committee. Interested individuals must be nominated by a current member; they must meet the membership requirements; complete the nomination application; and two additional members must submit letters of support for the nominee.

The Academy along with [The Davey Tree Expert Company](#) and [National Park Foundation](#) presents the [Cornelius A. Pugsley Award](#) at its Annual Banquet and interviews and makes available video tapes of [Legends](#) in the field of recreation and parks. Both the Banquet and the Legends program are made possible in part by the support of [Landscape Structures, Inc.](#)

The Academy, along with [Musco Lighting](#), sponsors the National [Gold Medal Awards](#) Program which honors park and recreation agencies, state park systems, and military installations that demonstrate excellence in long range planning, resource management, and innovative approaches to delivering superb park and recreation services with fiscally sound business practices. AAPRA and the [National Recreation and Park Association](#) oversee the selection of members for the [Hall of Fame](#) and the accreditation of park and recreation agencies through the Commission for the Accreditation of Park & Recreation Agencies ([CAPRA](#)).

## Journal of Park and Recreation Administration

The Academy launched the *Journal of Park and Recreation Administration* (JPRA) in 1983 to further its goal of enhancing the practice of park administration by producing scholarly papers and conducting research. The Journal of Park and Recreation Administration has long provided a forum for management and organizational analysis of the delivery of park, recreation, and leisure services. Since its inception, JPRA has been committed to the advancement of the park and recreation field. It is central to building the field's body of knowledge and enhancing the effectiveness and professionalism of park and recreation administrators.

Through the [Journal of Park and Recreation Administration](#) with its partner [Sagamore Venture Publishing Company](#), the Academy encourages both practitioners and educators to develop and enhance administration in the recreation and parks field through research.

First year Academy members receive a complimentary subscription to the electronic version of JPRA. After the first year, the subscription rate for Academy members is \$50/annually.

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# Table of Contents

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|       |  |    |
|-------|--|----|
| I.    | Overview .....                                       | 2  |
| II.   | Journal of Park and Recreation Administration .....  | 3  |
| III.  | Table of Contents .....                              | 4  |
| IV.   | Academy Purpose .....                                | 5  |
| V.    | Member Categories / Dues / Contact Information ..... | 5  |
| VI.   | Meetings .....                                       | 6  |
| VII.  | Board of Directors / Officers .....                  | 7  |
| VIII. | Committee/Task Force Groups .....                    | 8  |
| IX.   | E-Newsletter .....                                   | 11 |
| X.    | Website .....  | 11 |
| XI.   | Executive Director and Executive Secretary .....     | 11 |
| XII.  | AIPE/Academy Foundation & Trust .....                | 12 |
| XIII. | Academy Extern Program .....                         | 13 |
| XIV.  | Legends of Park and Recreation .....                 | 13 |
| XV.   | Mentorship Program.....                              | 14 |
| XVI.  | Pugsley Medal in Parks & Conservation .....          | 14 |
| XVII. | 2021-2022 Board of Directors .....                   | 16 |

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## ACADEMY PURPOSE

The Academy has been organized as a nonprofit corporation under the General Not-For-Profit Corporation Act of the State of Missouri and the State of Illinois to operate exclusively for charitable, educational and scientific purposes. Specifically, its objectives shall be:

1. To advance knowledge related to the administration of public parks and recreation;
2. To encourage scholarly efforts both by practitioners and educators to enhance the practice of public parks and recreation administration;
3. To promote broader public understanding of the importance of public parks and recreation to the public good;
4. To conduct research, publish scholarly papers and/or sponsor seminars related to the advancement of public parks and recreation administration.

## MEMBERSHIP CATEGORIES / DUES / CONTACT INFORMATION

**Membership Categories** There shall be two categories of membership in the Academy: Fellow & Emeritus Fellow. (From the Bylaws)

### Fellow:

1. Served in a high level of administration in a park and recreation agency for not less than fifteen (15) years with a direct service benefit to the advancement of public parks and recreation. As a general rule, this would mean with significant experience and oversight in a majority of the following areas: parks, recreation, personnel, training, budgeting, planning, capital improvements and marketing; OR served as a recognized educator in the field of parks and recreation administration for a period of not less than fifteen (15) years. Under normal circumstances, this would mean the individual had attained the rank of full Professor; OR served in a high level of administration and as a recognized educator for a combined period of not less than fifteen (15) years.
2. Demonstrated outstanding ability in administration, management or education in the profession of parks and recreation.
3. Displayed a sufficient broad interest and a reflective nature in order to interpret experience within the profession to others.
4. Assumed leadership in the profession and demonstrated keen desire to contribute to the advancement of parks and recreation through participation in the affairs of the Academy.
5. OR be a Director or Chief Executive Officer of a major Federal, State, Regional, County (or Parish) or City with a population of 500,000 or more. Persons desiring to become Fellows of the Academy would be nominated for membership by a committee appointed by the president consisting primarily of Academy Fellows who are directors or chief executive officers of agencies as described above. The committee shall forward the names of

nominees the committee recommends along with supporting data to the Board of Directors in accordance with a schedule prescribed by the Board. Fellows selected through this process shall not exceed ten percent (10%) of the Academy Fellow membership and will be in addition to the members allowed in other categories.

**Emeritus Fellow:** A member, or distinguished professional who meets the requirement of membership, who by personal definition is retired from the profession (or whom in the case of direct election of a distinguished professional to Emeritus status), shall be enrolled as an Emeritus Fellow. Emeritus Fellows are encouraged to actively participate in the Academy's programs including serving on committees and shall enjoy all the rights and privileges of full membership including the right to vote.

**Election of Fellows** Nominations for all members shall be made by a Membership Committee appointed pursuant to Article VII. Any member of the Academy may submit in writing, in such form and with such supporting material as the Membership Committee may prescribe not more than two (2) proposed nominations for membership in any one year. The Membership Committee may consider other names proposed by members of the Committee with appropriate supporting data from the Committee itself. The Membership Committee shall screen all nominations and forward the names of nominees the Committee recommends along with supporting data to the Board of Directors in accordance with a schedule prescribed by the Board. Nominees receiving a two-thirds vote of the Board of Directors shall become members of the Academy.

**Membership** The number of members in the category of Fellow members, not including Emeritus Fellows, shall not exceed one hundred twenty-five (125), of which no more than twenty percent (20%) or twenty-five (25) may be educators. The Board of Directors shall determine the number of members to be elected each year to insure the maintenance of the membership body consistent with the purposes of the Academy.

**Dues** The annual dues for each membership category of the Academy shall be determined by the Board of Directors. Payment is requested in January of each year.

New members inducted in the Fall will receive their first dues invoice the following January. 2022 dues will be \$275.00 / annually. A \$25.00 late fee is assessed after 1 February.

**Contact Information:** Members are asked to keep their contact information current. Changes in email, phone numbers, address, etc. can be sent to [info@aapra.org](mailto:info@aapra.org). A Membership Directory is available electronically.

## MEETINGS

**Annual Meeting** There shall be an annual meeting of the Academy at such time and place as may be determined by the Board of Directors, for the purposes of installing members of the Board of Directors, receiving annual reports, presenting scholarly papers, and transacting other business. Notice of such meeting shall be mailed or transmitted electronically to the last recorded postal or neither electronic mail address of each member not less than five (5) nor more than sixty (60) days before the time appointed for the meeting. In the event of the

absence of an annual meeting, leadership transition of the Board of Directors shall occur at the next Board of Directors meeting.

## BOARD OF DIRECTORS

**Powers** The Board of Directors shall have supervision, control and direction of the affairs of the Academy, shall determine its policies or changes to its policies as authorized by the bylaws, shall actively prosecute its purposes as articulated in Article II, and shall have discretion in the disbursement of its funds. The Board may retain employees or contractors, including but not limited to an executive director, and executive secretary/treasurer. In furtherance of Academy purposes, the Board may enter into partnerships with other nonprofits, state governments, local governments, universities or instrumentalities thereof; the federal government, businesses, or individuals. The Board of Directors may adopt such rules and regulations for the conduct of the Academy's business as shall be deemed advisable, and may, in the execution of the powers granted, appoint such agents as it may consider necessary.

**Composition** The Board of Directors shall be composed of a President, President-Elect, Secretary, Treasurer, immediate Past President, and six at-large elective Directors.

**Elective Directors:** Annually, two Directors shall be elected for a term of three years. Any Director may serve no more than two consecutive three-year terms. Election shall be by written ballot in accordance with Section 2 of Article VII of the bylaws. A majority of the votes cast shall elect.

**Term** Each elective director shall take office at the conclusion of the annual meeting and shall continue in office until their successors shall be duly elected and qualified or unless they resign, are removed, or are otherwise unable to fulfill an unexpired term.

## OFFICERS

**Elective Officers** The elective officers of this Academy shall be a President, a President-Elect, a Secretary, and a Treasurer. The Secretary or Treasurer can perform both duties if required. These officers shall be elected annually. Election shall be by mail ballot. A majority of the votes cast shall elect.

**Term** Each elective officer shall take office at the conclusion of the annual meeting and shall serve for a term of one year and until a successor is duly elected and qualified. Persons occupying the offices of Secretary and Treasurer may serve no more than two consecutive two-year terms.

**President** The President shall be the principal elective officer of the Academy, shall preside at meetings of the Academy and of the Board of Directors, and shall be a member ex-officio, with right to vote on all committees except the Nominating Committee and the Cornelius Amory Pugsley Committee.

**President-Elect** The President-Elect may be delegated by the President to perform his/her duties, in the event of the President's temporary disability or absence from meetings, and shall

have such other duties as the President or the Board may assign. The President-Elect shall succeed to the office of President.

**Treasurer** The Treasurer shall review the financial records with the Executive Director and Executive Secretary/Treasurer prior to each Board of Directors meeting and the Academy annual meeting. The Treasurer shall make a report at the annual meeting or when called upon by the President and shall perform such other duties as may be assigned to him or her. The Treasurer is elected in even numbered years for a two-year term.

**Secretary** The Secretary shall ensure that an accurate record of all proceedings of the Board of Directors meetings and the Academy annual meeting are kept and shall perform such other duties as are required and assigned to him or her. The Secretary is elected in odd numbered years for a two-year term.

## COMMITTEES/TASK FORCE GROUPS

**Appointment of Committees/Chair Vice Chair Roles:** The President, subject to the approval of the Board of Directors and except as specified otherwise in the bylaws shall annually appoint such standing, special, or subcommittees as may be required by the bylaws or as he/she may find necessary. Each committee and task force group will elect a Chair and Vice Chair to assist with the management of the committee. The Chair is responsible for on –going management of the committee and provides quarterly updates and or reports on committee progress and a year-end summation of activities. Reports are due periodically to the Executive Director to report back to the Board of Director’s. The Vice Chair of each committee assists with the committee duties and for consistency, should ascend to the Chair position the following year, subject to appointment by the President and Executive Director

### **Banquet**

The annual banquet is held during the NRPA Conference. This event, which receives financial support from **Landscape Structures, Inc.**, serves as the venue for presenting Hall of Fame Inductees and Pugsley Award winners. Organization of the banquet is primarily a staff functions with members located near the conference venue may be asked to provide assistance.

### **Best Paper Award Committee**

The Academy presents a Best Paper Award each year, either for a doctoral dissertation in even years or a best master's thesis/undergraduate paper in odd years.

### **Bylaws Committee**

This committee responds to board requests for proposed additions or amendments to the bylaws.

### **Commission for Accreditation of Park and Recreation Agencies (CAPRA) Appointees (In partnership with NRPA)**

Six member appointees represent the Academy on the CAPRA Commission. The terms are three years, and members may not serve more than two consecutive, three-year terms.

### **Extern Committee**

This committee selects four young professionals for externships during the NRPA Congress. Two of the positions, the Ernest T. Atwell Externships, are intended for diversity candidates. This committee also plans a reception to be held during the NRPA Conference for all current and past externs and Academy members.

### **Gold Medal Committee**

The National Gold Medal Awards program is owned, governed and administered by the Academy, with the support of the **National Recreation and Park Association (NRPA)** and sponsored by **Musco Lighting**. The Executive Director serves as the Gold Medal Program Administrator. The Gold Medal Award honors communities that demonstrate excellence in long-range planning, resource management, volunteerism, environmental stewardship, program development, professional development and agency recognition. The program honors public park and recreation agencies, state parks (every other year), and armed forces recreation programs. This committee provides oversight to the program and recommends to the Academy Board ways in which the program can be improved. The Gold Medal Awards are presented at the NRPA Annual Convention opening general session.

### **Hall of Fame Committee (In partnership with NRPA)**

The Robert W. Crawford Recreation & Park Hall of Fame recognizes individuals who have made outstanding and lasting contributions to the advancement of recreation and parks. It is a memorial to those leaders who have enriched our philosophy and enhanced our environment. This committee selects those to be inducted, which takes place during the NRPA Conference at the Academy's Annual Banquet. The Hall of Fame is housed at NRPA Headquarters. The Academy appoints four representatives to this joint committee; terms are five years. Inductees into the Hall of Fame must be deceased for at least five years.

### **Justice, Equity, Diversity, and Inclusion Committee (JEDI)**

Created in 2020 as a Task Force and now Board approved as a committee, the JEDI Committee has two purposes: to look within, at our governance structure, policies and procedures, leadership, and membership to identify and eliminate discrimination and bias, while promoting and celebrating diversity without division and to support the parks and recreation profession through the provision of tools and strategies to provide just, equitable, diverse, and inclusive opportunities for all.

### **Legends in Parks & Recreation Committee**

This committee works with the Legends Program, sponsored by **Landscape Structures, Inc.** The program consists of taped interviews of distinguished administrators and educators who have made outstanding contributions to the field. In 2014, based on survey results, the program was revamped by reducing the length of future taped interviews and focusing on the career highlights and more specifically, what the Legends were most known for during their storied

careers, possibly supplemented with written reports. The program continues to evolve with the goal of making it more relevant in today's market.

### **Membership Committee (established by Bylaws)**

This is the committee that reviews membership nominations and makes recommendations of selection to the Board. The committee consists of, in addition to the president, six appointed members, each having been a member of the Academy for not less than three years. Members can serve for one three-year term. Members of the Academy Board of Directors and members of the Membership Committee are not eligible to nominate or support the nomination of a candidate.

### **Mentoring Committee**

This committee provides guidelines for effective mentoring and acts to connect Academy members with professionals in the field. Mentoring periods can be three to six months.

### **Nominating Committee (established by Bylaws)**

This committee determines the slate for the next year's officer and director election. It is chaired by the immediate past president and includes five members, with the majority having been past presidents. One of the five members will be the president elect.

### **Pugsley Award Committee (established by Bylaws)**

This committee oversees the Pugsley Award program, which is sponsored by **The Davey Tree Expert Company** and the **National Park Foundation**. It is composed of five voting members, all of whom must have received a Pugsley Medal, and at least three must be members of the Academy. Terms are three years, and a member may serve not more than three consecutive complete terms. In conference with the committee chair, the president may appoint up to two additional Pugsley recipients as honorary nonvoting members, who serve in an advisory capacity. Honorary members may, but need not be, Academy Members.

### **Research for the Profession Committee**

Conduct survey of Academy members to identify primary research needs & interests of Academy members (with the assumption the profession at large will have similar needs & interests). Survey conducted in 2019 and 10 themes identified. Theme descriptions are drafted and distribution of the themes to educators (i.e., the Academy for Leisure Sciences; NRPA) and will continue to work with practitioners for relevant research topics for use in the field.

### **Urban Directors Committee**

This committee solicits and reviews qualified candidates from park and recreation entities serving populations of 500,000 or more and makes recommendations of selection to the Board.

### **Academy on the Move Task Force**

Improves the visibility of the Academy, improve its contributions (perceived and real) to the larger profession, and better engage individual members in service contributions

### **Advocacy Task Force**

Reviews legislative issues and recommends to the Board of Directors the Academy's position; develops white papers as appropriate; works with NRPA and other organizations to ensure synchronicity.

### **Career Development Task Force**

Develop resources to illustrate career development opportunities for park and recreation professionals in order to advance their career.

## **E-NEWSLETTER**

An E-Newsletter is distributed 4-5 times annually to update the membership regarding various activities happening within the Academy, member news, and resources helpful to the profession. Members are encouraged to submit pertinent and timely information that impact the profession and/or academia. Committee and Task Force Chairs are requested to send updates on the various activities of their work if significant.

## **WEBSITE**

The Academy's website is [www.aapra.org](http://www.aapra.org). Members are asked to update their bio and provide a photo.

## **EXECUTIVE DIRECTOR AND EXECUTIVE SECRETARY**

**Executive Director:** The Executive Director has day-to-day responsibilities for the organization, including carrying out the organization's goals and policies. The Executive Director will attend all Board meetings, report on the progress of the organization, answer questions of the Board Members and carry out any specific duties determined by the Board of Directors. The Executive Director is the liaison to the Academy Sponsors and associated programs. The Executive Director is also the liaison to the National Recreation Park Association. The Executive Director works under the guidance of the Board of Directors.

**Executive Secretary/Treasurer:** The Executive Secretary/Treasurer assists the Executive Director with day-to-day responsibilities of the organization, including carrying out the organization's goals and policies. The Executive Secretary/Treasurer will schedule, announce and attend all Board meetings; record meeting minutes; conduct banking transactions and provide financial reports to the Board of Directors. The Executive Secretary works under the guidance of the Executive Director and the President of the Academy Board.

## **AIPE/ACADEMY FOUNDATION & TRUST**

### **NAME AND PURPOSE**

The name of the organization shall be American Institute of Park Executives Foundation (AIPE) and Trust of the American Academy for Park and Recreation Administration and hereinafter be

referred to as AIPE/American Academy Foundation. It shall be a 501(c)(3) nonprofit organization incorporated under the laws of the State of Missouri.

**Purpose:** AIPE/Academy Foundation is organized exclusively for charitable and education purposes. The purpose for which this corporation is organized is: to provide funds for support of research, education and professional development in the field of parks and recreation.

## **MEMBERSHIP**

**Membership:** Membership of the Board of Directors shall consist of Directors and Lifetime Trustees, who are members of the American Academy for Park and Recreation Administration (AAPRA), and who act independently of the AAPRA and are not members of the AAPRA Board.

**Lifetime Trustees:** Lifetime Trustees are selected by a majority vote of the Board of Directors and serve as voting members and are part of the quorum.

## **BOARD OF DIRECTORS**

**Board roles, size, and compensation:** The Board is responsible for overall policy and direction of the foundation and delegates responsibility of day-to-day operations to the AAPRA staff, specific Board members, or its committees. The Board shall have no fewer than six members in addition to the Lifetime Trustees. Board Members receive no compensation other than expenses described by the IRS.

**Board members responsibilities:** Each Director shall assume the responsibility to act solely for the good of this corporation in pursuance of the objects and purposes set forth in the organizational documents and exhibit the highest level of honesty and efficiency when serving as a member of the Board. Directors shall discharge their duties of the position in good faith, in a manner he/she can reasonably believe to be in the best interest of the corporation and with the care an ordinarily prudent person in a like position would exercise under similar circumstances. It is the goal that members of the AIPE/Academy Foundation Board of Directors champion the Foundation's fund-raising efforts. Therefore, each Board member shall make an annual contribution to the Foundation and each shall actively participate in asking other Academy members to donate.

**Terms:** All Board Members may serve a maximum of two consecutive three-year terms, including the initial term except for Lifetime Trustees. After one year not serving on the Board, an individual will be eligible for re-election to the Board. The Board shall have the flexibility to elect Directors to serve a one (1), two (2), or three (3) year term. An individual will be eligible for re-election to the Board after one year of not serving on the Board. Annual terms shall be defined as January 1 – December 31 each year.

## EXTERN PROGRAM

The Young Professional Externship Program enables outstanding young professionals 35 years of age and younger in the parks and recreation field to interact with and learn from members of the American Academy for Park and Recreation Administration, and other individuals who attend the NRPA Conference and its associated meetings. Up to four Externs are selected each year, of which two are Ernest T. Atwell diversity externships.

Externs are paired with Academy members who serve as mentors during the NRPA Conference. Externs may attend selected NRPA Conference meetings, socials and educational sessions with their mentors or on their own. Mentors help introduce Externs to their contacts and widen the young professionals' networks. After Conference, Externs must write a brief evaluation report including 1) an overview of activities they were involved in during Conference; 2) what they gained from the program; and 3) strengths and weaknesses of the program, along with suggestions for future improvement. To fully participate in the Extern Program, applicants should be prepared to make the externship experience a priority while attending the NRPA Conference. .

### Extern Benefits

Selected externs each receive (1) reimbursement for the 2021 NRPA Conference registration; (2) up to \$1,000 in reimbursement for conference expenses and travel; and (3) a ticket to attend the Academy's Annual Banquet.

## THE LEGENDS OF PARKS AND RECREATION

The Academy's Legends Program is the ONLY visual history of individuals involved in parks, recreation, and conservation efforts in the United States. Through one-on-one interviews, professionals, educators, citizens, and policy makers share stories about their contributions to the profession. The interview records the Legend's personal background, professional insights, advice and philosophical beliefs.

Interviews are available online for viewing at no charge, as they are posted [indicated with a "v" in the listing below]. Early videos are 45 minutes in length and are available to purchase in DVD format (\$10 each with a \$5 shipping and handling fee). Videos are now 15-20 minutes in length.

Nominations are accepted **annually typically due in June**. Membership in the Academy is NOT required as a nominator or a nominee. To nominate an individual **nominators are asked to complete an online form:**

- A. Name of proposed Legend along with any credentials
- B. Place(s) of work or involvement with corresponding positions, elected office, or volunteer leadership, listing most current first

- C. Summary of why this person is being nominated as a Legend (provide one or more of the following):
1. Major project(s) completed
  2. Concept, idea, support instituted
  3. Applied research to the field of parks and recreation

## MENTORSHIP PROGRAM

In 2014, the Academy underwent a focus on “youngification”, partially in an effort to ensure the Academy was a vibrant, growing and relevant organization to the overall profession. At the conclusion of the NRPA Charlotte Congress, a specific Mentoring Committee of the Academy was developed as one method to reach out to young professionals.

Over the last five years the Academy and the Leadership Development Network have partnered with the Young Professional Network to implement a Mentorship program. The intent of the program was to pair professionals with a member of the Young Professionals Network (Mentee) to share experiences and to provide development opportunities to the young Professionals. This program began a few years ago. It has continued to grow with last year more than 40 Mentors/Mentee pairs participating in the program.

The mentor program aligns an experienced professional with a younger professional seeking advice and direction in their career of their choice. The program is designed to work together as mentor and mentee for a minimum of 6-12 months 2 hours per month. The outcomes for the mentor program can be established through on-going dialog to potentially plan a short-term and long-term development career plan and heighten the mentee’s awareness of career opportunities in the Park and Recreation profession.

## CORNELIUS AMORY PUGSLEY MEDAL IN PARKS & CONSERVATION

The Honorable Cornelius Amory Pugsley Medals are the most prestigious awards that recognize outstanding contributions to the promotion and development of public parks and conservation in the United States.

The inaugural Pugsley Medals were awarded in 1928. The winner of the first National level award was **Stephen T. Mather**, the first director and "father" of the National Park Service. The distinguished pedigree of subsequent honorees has confirmed the prestige and status of the awards.



The American Academy for Park and Recreation Administration gratefully acknowledges the supporting sponsorship of **The Davey Tree Expert Company**. The professional reputation and capabilities of The Davey Tree Expert Company have grown over nearly 130 years to assume a leadership position across North America and internationally in tree, natural resource, and environmental management. Integrity is a core value of Davey Tree, inspiring trust and

confidence with its customers through dependable, honest, and consistently excellent service. A flourishing, employee-owned enterprise with 7,000 associates, Davey Tree seeks to maintain the beauty and welfare of the natural environment. For further information regarding the Davey Tree Expert Company and their support of professional development, refer to **[www.davey.com](http://www.davey.com)** .

The Academy has published two volumes containing bios of Pugsley Award recipients. *20th Century Champions of Parks and Conservation, Part One and Part Two* can be ordered through [Sagamore Publishing](#).

## 2021-2022 OFFICERS & DIRECTORS

|  |   |
|--|---|
| <p><b>President</b></p>  | <p><b>President-Elect</b></p>   |
| <p><b>Bill Foelsch, CPRP, CPSI</b><br/>         bfoelsch@morristwp.com<br/>         (973) 326-7371<br/>         Director of Parks &amp; Recreation, Township of Morris<br/>         Department of Parks &amp; Recreation<br/>         50 Woodland Ave - PO Box 7603<br/>         Convent Station NJ, 07961</p>   | <p><b>Janet Bartnik, CPRP</b><br/>         JBartnik@mountainrec.org<br/>         (970) 688-7335<br/>         Executive Director<br/>         Mountain Recreation Metropolitan District<br/>         Gypsum Recreation Ctr - 52 Lundgren Blvd,<br/>         Gypsum CO, 81637</p>                     |
| <p><b>Secretary</b></p>  | <p><b>Treasurer</b></p>   |
| <p><b>Stacey Laird Dickey, CPRP</b><br/>         (830) 221-4350<br/> <a href="mailto:sdicke@nbtexas.org">sdicke@nbtexas.org</a><br/>         Parks &amp; Recreation Director<br/>         City of New Braunfels<br/>         110 Golf Course Road<br/>         New Braunfels TX, 78130</p>   | <p><b>Robert Armistead, CPRP</b><br/>         (512) 854-9831<br/> <a href="mailto:Robert.armistead@traviscountytx.gov">Robert.armistead@traviscountytx.gov</a><br/>         Assistant Director<br/>         Travis County Parks<br/>         700 Lavaca, Ste. 540<br/>         Austin TX, 78701</p> |
| <p><b>Past President</b></p>   |   |
| <p><b>Michael McCarty, CPRP</b><br/> <a href="mailto:michael.mccarty@glenviewparks.org">michael.mccarty@glenviewparks.org</a><br/>         (224) 521-2250<br/>         Executive Director, Glenview Park District<br/>         1930 Prairie Street<br/>         Glenview IL, 60025</p>   |   |
| <p><b>Directors - Term Expires 2022</b></p>  |   |
| <p><b>Steve Wolter, CPRP, CPP-I</b><br/> <a href="mailto:sawolter@indiana.edu">sawolter@indiana.edu</a><br/>         (812) 345-0637<br/>         Assistant Professor, Indiana University<br/>         501 N Morton St Ste 101<br/>         Bloomington IN, 47404<br/>         Executive Director, Eppley Institute for Parks &amp; Public Lands &amp; National Center on Accessibility</p> | <p><b>Susan Trautman, CPRP</b><br/> <a href="mailto:strautman@grgstl.org">strautman@grgstl.org</a><br/>         (314) 575-4659<br/>         CEO, Great Rivers Greenway District<br/>         6178 Delmar<br/>         St Louis MO, 63112</p>  |
| <p><b>Directors - Term Expires 2023</b></p>  |   |

**Carrie Fullerton, CPRE**

[cfullerton@ahpd.org](mailto:cfullerton@ahpd.org)

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Executive Director

Arlington Heights Park District

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**Dirk Richwine, CPRE**

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13978 Yellow Tip Dr

Parker CO, 80134

**Directors - Term Expires 2024**

**Roslyn Johnson, CPRP**

[rjohnson1@baltimorecountymd.gov](mailto:rjohnson1@baltimorecountymd.gov)

(410) 887-3871

Director

Baltimore County Department of Parks &  
Recreation

9831 Van Buren Lane

Cockeysville MD, 21030

**Michael Klitzing, CPRE**

[mklitzing@carmelclayparks.com](mailto:mklitzing@carmelclayparks.com)

(317) 573-1250

Chief Operating Officer

Carmel Clay Parks & Recreation

1411 E 116th St

Carmel IN, 46032

**Academy Administrative Office**

**Brit Kramer, Executive Secretary/Treasurer**

**Shelley Dahle, Membership Services**

1401 Marvin Rd NE

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