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FOR THE MENTOR...

Welcome to the AAPRA/NRPA Mentoring Program. Here are a few steps to get started...

1. The Mentee has been asked to reach out by the end of June to arrange for a meeting date, time and method. Please be responsive.
2. Be on time for your meetings. If you have to miss, be sure to send a message to your mentee and then reschedule.
3. Program runs June-NRPA Conference.
4. If you have any concerns or issues during the program, reach out to Stacey Dicke at sdicke@nbtexas.org.

AS A MENTOR, YOU SHOULD:

- Participate fully
- Share your goals
- Remember what it was like to be a young professional.
- Have fun!

Remember, the more you put in the more you both will benefit.

Mentees may be shy about speaking up, be sure to encourage them.

Think about advice and feedback that has had an impact on you over the years.

SO WHAT CAN YOU TALK ABOUT?

- Tell me about your current position.
- What are your career goals?
- What do you like best about your job?
- What is the hardest part of your job?
- Read a book together.
- Complete a Strengths Finder or Enneagram quiz.
- Invite other professionals to the meeting for new perspective (and networking!)
- Review their resume together.
- Watch a TED talk and discuss.