

FOR THE MENTEE...

AS A MENTEE, YOU SHOULD:

- Proactively participate in the program – the more you put in, the more you receive
- Get to know your mentor and share with him/her your goals and objectives of the program
- Take responsibility for your career and personal growth
- Have fun, network, learn from the relationship, and learn how to be a good mentor for others

BEFORE THE FIRST MEETING, CONSIDER:

1. What do I consider the important competencies that my job requires?
2. What are some aspects of my job that I like best? That I like least?
3. What are my major accomplishments since joining the organization? Since last year?
4. In what areas do I need to improve over the next three months?
5. In what areas of responsibility in my job do I feel I need more experience and training?
6. What have I done for my personal development for me?
7. What have I done to enhance the development of others?
8. What are my long-range plans? What type of work do I see myself doing five years from now? How am I preparing myself for this work?
9. How can I get involved in the professional associations?
10. Describe your perception of the roles and responsibilities of both you and the mentor.
11. What specifically do you hope to learn from this mentoring relationship?
12. What do you hope to contribute to the mentor from this relationship?

Adapted from the Illinois Park & Recreation Association Mentoring Guide