Welcome!

2024 AAPRA/NRPA MENTORSHIP PROGRAM MEETING
AAPRA Mentorship Program

- Created in 2014 to reach out and engage young professionals
- Matches mentees / mentors from across the U.S.
- 100 pairings in 2023

Benefits include:

- Unique and personal access with a prominent parks and recreation mentor.
- Gain an experienced practitioner’s perspective on career situations.
- Identify and plan both short and long-term career plan with the assistance of a successful mentor.
- Heighten awareness of career opportunities in the parks and recreation field.
Sheila Canzian, (Committee Chair)
    Director of Parks and Recreation, City of San Mateo, CA (Ret)

Kimberly Garrett CPRP (Committee Vice Chair)
    Parks and Recreation Director, City of Georgetown, TX

Stacey Dicke, Executive Director (Mentor)
    New Braunfels Youth Collaborative, TX

Jill Geller, CPRP, Director of Parks, Recreation and Libraries (Mentor)
    City of Roseville, CA Parks and Recreation Department

Cassie Paddock, CPRP, Recreation Manager (Mentee)
    City of Schertz, TX Parks and Recreation Department

Katie MacCammon, CPRP Recreation Manager (Mentee)
    City of Fairfax, VA, Parks and Recreation

Shelli DiFranco, Marketing Director (Mentee)
    Five Rivers Metro Parks, Dayton OH
2024 AAPRA/NRPA MENTORSHIP PROGRAM

- Application deadline - March 8, 2024
- Mentor/Mentee pairings - notified by March 31, 2024
- Program runs from March through the NRPA Conference (October 8-10, Atlanta)
- Connect with each other at least once per month
- Phone call, Zoom, Teams
- Meet in person at the NRPA Conference if both are in attendance
Program Eligibility

- Mentees:
  - Should be members of NRPA and/or their state association.
  - Must be willing to commit time to the Mentorship Program.
  - Must be employed (or actively seeking employment) or be a student in the parks and recreation field.
  - Should participate in their local or state parks and recreation association.
  - Must complete and submit the online Mentee Application.
  - Not limited to entry level professionals
Program Eligibility

- **Mentors:**
  - Should be members of AAPRA, NRPA or their state association.
  - Must be willing to commit time to the Mentorship Program.
  - Must have significant experience in the parks and recreation field.
  - Must complete and submit the online Mentor Application.
Mentee/Mentor Matching

- Mentees provide information on size/type of their current organization, current position, future career goals, etc.
- Areas of expertise/experience desired from mentor, e.g. financial management, programming, park operations, etc.
- Preference for a mentor within their state?
- Preference for size/type of organization of mentor?
- Matches are made based on information provided
- Up to mentee to reach out to mentor to make first connection
- Very few instances when matches don’t work out
Visit aapra.org/Programs/Mentorship-Program

Mentorship Manual
  - Mentorship Program Code of Ethics
  - Mentor/Mentee Guidelines
  - First Meeting Preparation

Mentee Tips

Mentor Tips
Questions?

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