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American Academy  
for Park & Recreation Administration

## Welcome to the AAPRA/NRPA Mentoring Program. Here are a few steps to get started...

1. As the Mentee, you are asked to make the initial contact with the Mentor by the end of March.
2. Program runs March – November.
3. Be on time for your meetings. If you have to miss, be sure to send a message to your mentor and then reschedule.
4. If you have any concerns or issues during the program, reach out to Sheila Canzian, Committee Chair at [sheila@canzian.net](mailto:sheila@canzian.net)

### AS A MENTEE, YOU SHOULD:

- Participate fully
- Share your goals
- Have fun!

Remember, the more you put in, the more you will benefit. Don't be shy, ask those questions that have been on your mind.

Take notes, one day you may be a mentor for others.

### SO WHAT CAN YOU TALK ABOUT?

- Tell me about your first job.
- What do you like best about what you do now?
- How do you best deal with difficult co-workers/staff?
- What professional development activities do you recommend?
- Who was your best supervisor and why?
- Tell me about a mistake you made and how did you recover from it?
- What makes a young professional stand out to you?

FOR THE MENTEE...