



Curious about AAPRA?
Go to aapra.org to learn more!



American Academy
for Park & Recreation Administration

Welcome to the AAPRA/NRPA Mentoring Program. Here are a few steps to get started...

1. The Mentee has been asked to reach out by the end of March to arrange for a first meeting date, time and method. Please be responsive.
2. Be on time for your meetings. If you have to miss, be sure to send a message to your mentee and then reschedule.
3. Program runs March – November.
4. If you have any concerns or issues during the program, reach out to Sheila Canzian, Committee Chair at sheila@canzian.net

FOR THE MENTOR...

AS A MENTOR, YOU SHOULD:

- Participate fully
- Share your goals
- Remember what it was like to be a young professional
- Have fun!

Remember, the more you put in the more you both will benefit.

Mentees may be shy about speaking up, be sure to encourage them.

Think about advice and feedback that has had an impact on you over the years.

SO WHAT CAN YOU TALK ABOUT?

- Ask what they hope to achieve from the mentorship program.
- Ask about their current position.
- Ask about their career goals.
- Ask what they like best about their job.
- Ask about the hardest part of their job.
- Read a book together.
- Complete a Strengths Finder or Enneagram quiz.
- Invite other professionals to the meeting for new perspective (and networking!).
- Review their resume together.
- Watch a TED talk and discuss.